

$\frac{\text{SALEM}}{\text{ACADEMY}}$

SCHOOL CHARACTERISTICS

Four-year independent girls' boarding & day school

2023–2024 school enrollment 76 students

Class of 2024: 22 students

Students from 10 states and 7 countries

College preparatory program with 100% college acceptance

Accredited by the SAIS-SACS

Member of the NAIS, NCAIS, SAIS, ICGS, TABS, SBSA, NACAC, SACAC

Student-to-teacher ratio 6:1

5 Athletic Teams

79% of students receive need-based or scholarship aid

41% of students are from underrepresented communities

> Arts performances: 2 concerts and 2 theatrical performances per year

80% of faculty/staff have advanced degrees

Average class size is 9

2023–2024 PROFILE

Head of School Ms. Kristina Porazzi Sorrells

Assistant Head of School Dr. Sara Spong

> College Counselor Dr. Katie MacDonald

Mission Statement: Educating girls since 1772, Salem Academy fosters compassionate and creative leaders, prepared for college and life, who chart their paths with character, curiosity, and courage.

School & Community

Now in its third century of sustaining a community in which girls learn best, Salem Academy remains dedicated to fostering the intellectual, spiritual, social, and physical growth of young women.

Founded in 1772 by the Moravian church, Salem Academy flourishes today as an independent, college-preparatory day and boarding school that celebrates its diversity and affirms each student's uniqueness.

As advocates for women in leadership roles, we recognize our place in a global society and persist in our commitment to a lifetime of learning. We pledge ourselves to retain and nurture those values that encourage each student to take risks, show integrity, and discover her passion as she sets out on her own journey.

SALEM ACADEMY 601 S. Church Street · Winston-Salem, North Carolina 27101 336-721-2600 · salemacademy.com Over the course of the last eight years, Salem Academy has evaluated curricular offerings that would provide both access and flexibility to college level courses for its students. Salem Academy shares educational spaces with Salem College and has a unique opportunity to provide college level coursework. In addition, many Academy faculty have advanced degrees in their specialty areas and are dually appointed to teach at the Academy and College. This unique arrangement allows for students to take courses by both Academy and College faculty and earn college courses, there are more options for exploration of a variety of potential college majors prior to high school graduation. In contrast to AP classes, Salem College courses provide transferable credits for students based on their focus and dedication to the coursework throughout the semester and rather than a single test taken on one day. Because of the relationship between the Academy and College, students are able to seamlessly attend courses at both institutions, earn college credit, and explore a variety of courses.

The Class of 2023 earned over \$3 million dollars in merit scholarships. In the last five years, Salem has had several full scholarships such as the David M. Rubenstein Scholar at Duke University, three Park Scholars at North Carolina State University, a Goodnight Scholar at North Carolina State University, a Leadership & Character Scholar and two Stamp Scholars at Wake Forest University.

Over the course of 10 years, the Academy robotics program has grown to two competitive FIRST Tech Challenge teams. The teams consistently place in the top 15% of the NC FTC state competition and have had the opportunity to compete at the world level. For three of the past six years, a member of the robotics program has been chosen as a Dean's List Finalist. Only 100 Finalists are chosen worldwide. Members have also been chosen as North Carolina Regional Winners for the National Center for Women & Information Technology Aspirations in Computing awards.

Salem Academy has a vibrant Debate, Model United Nations, and Youth and Government program as part of its elective class options. Salem Academy's Model United Nations Club was formed in 2011. Since that time Salem Model U.N. Club members have won dozens of individual delegate awards, including Best Delegation, or first place. In 2022, a senior team took best delegation, a first place award, at the Appalachian State University Model U.N.

For the last three summers, Salem Academy debaters have participated regularly in the The Coolidge Cup, a national invitational speech and debate tournament sponsored by the Calvin Coolidge Presidential Foundation. Since 2019, Salem has placed multiple times in the semi-finals of the Piedmont Environmental Alliance Debate at Wake Forest University, and won the tournament in 2022.

In the fall of 2022, the Academy expanded its public speaking and politics offerings through the Triangle YMCA Youth and Government program. The culmination of the program was a four-day conference in Raleigh where students participated in mock North Carolina legislative and court sessions. One Academy sophomore, a delegate, successfully argued for a bill on gerrymandering in the House of Representatives winning the Erica Wolfe Award for the best first-year delegate. A junior international student won best lawyer in the first Court of Appeals winning three cases in U.S. constitutional law.

Fall 2020 Due to the continued rise in COVID-19 cases in our area, Salem Academy operated on a remote learning model utilizing synchronous methods. Course averages were calculated on a 100-point scale.

Spring 2021 Salem Academy had a hybrid learning model in spring of 2021. Boarding students were not on campus and continued to learn remotely from their home. Day students did attend classes in person with a hybrid approach of faculty teaching both in person and online students simultaneously. Course averages were calculated on a 100point scale.

GRADE DISTRIBUTION FOR THE CLASS OF 2024*

3.67-4.81

*THIS GPA DISTRUBUTION IS FOR STUDENTS WHO HAVE BEEN AT SALEM ACADEMY SINCE 10TH GRADE.

Salem currently offers 3 AP courses and courses with Salem College. Students can begin taking AP and Salem College courses in their junior year and must be recommended for admission to those courses. Students have a maximum of 5 core courses per semester.

GPA: Honors, AP and Salem College courses are the most rigorous courses we offer in each discipline by grade level. Our Honors courses are weighted with a 1.0 quality point and our AP and College courses are weighted with 2.0 quality points.

Successful completion of January Term each year of attendance is a graduation requirement. January Term is a period of approximately two weeks that is set aside for learning and exploration through courses, community service, and internships that are not typically encompassed by the curriculum of regular classes.

Seniors must also complete a public speaking requirement by delivering a formal speech before the entire school community. This assembly talk derives from a research paper written in their senior English class.

GRADING SCALE		Department	Credits Required	GRADUATION REQUIREMENTS Course Availability
A+ 97-100	C+ 77-79		4	English I or Honors English I* English II or Honors English II*
A 93-96	C 73-76	English	English is required all four years	English III or AP English Language & Composition* English IV or Honors English IV & Salem College English 221*
A- 90-92	C- 70-72			Warld Civilizations, Hannes World Civilizations
B+ 87-89	D+ 67-69		3	World Civilizations, Honors World Civilizations, Introduction to Civics & Economics, Honors Introduction to Civics & Economics,
B 83-86	D 63-66	History	US History is required	Women in Western History; Honors Women in Western History Honors United States History or
B- 80-82	D- 60-62			Salem College American History I* and II* Salem College
F 59- under GPA CALCULATION		Math	4 Algebra I, Geometry, Algebra 2 plus one beyond required	Algebra I, Geometry, Algebra II, Honors Algebra II*, Advanced Functions & Modeling, PreCalculus, Honors PreCalculus*, AP Statistics*, Salem College Finite Math, Salem College Calculus I, Salem College Calculus II, Salem College Finite Math 060
A+ 4.3	C+ 2.3		3	Honors Biology, Honors Chemistry, Advanced Environmental
A 4.0	C 2.0	Science	Biology & Chemistry required	Science & Sustainability, Honors Physics Salem College Chemistry*, Salem College Biology*, Salem College Earth Science*, Salem College Physics*
A- 3.7	C- 1.7			
B+ 3.3	D+ 1.0	World		Spanish I, Spanish II, Honors Spanish II, Honors Spanish III,
В 3.0	D 1.0	Language	3	Salem College Spanish 206/209* Latin I, Latin II, Honors Latin III, AP Latin Literature*
B- 2.7	D- 1.0	Physical		Freehman PE, Freehman Health
Advanced Placement (AP) courses will receive 2.0 quality points added to the GPA, and honors courses will receive 1.0 quality point. Salem		Education 1	1	Freshman PE, Freshman Health Sophomore PE
		Fine Arts	0.5	Theatre I, Advanced Theatre, Theatrix A Capella , Studio Art 1 and 2, Drawing
College courses al receive 2.0 quality core academic clas classes, and religio in the GPA. Only S	points. The five sses, fine arts on are calculated	Other Electives	2	Yearbook, Robotics team, Model UN/Debate (can all be taken multiple years); Honors Computer Sci Principles, Honors Banned Books Salem College Classes

AP SCHOOL SUMMARY	2021	2022	2023
Total AP Students	25	20	26
Number of Exams	54	35	39
AP Students with Scores 3+	21	16	23
% of Total AP Students with Scores 3+	81	80	92

SAT/ACT TESTING

Academy/College courses and VISnet courses are factored into the official cumulative GPA.

> Salem Academy will not be reporting SAT/ACT mean ranges this year due to the limited number of students who tested.

COLLEGE ACCEPTANCES 2018–2023

Agnes Scott College Alabama State University Albion College American Musical and Dramatic Academy American University Appalachian State University* Arizona State University (Main Campus) Auburn University Barry University Belmont University Bennington College Berry College Boise State University Boston College* Boston University Bowling Green State University (Main Campus) Bradley University Brandeis University Brevard College Bridgewater College Bucknell University CUNY Hunter College California College of the Arts California Lutheran University California State University (East Bay) Campbell University Case Western Reserve University Catawba College Central Piedmont Community College Champlain College Christopher Newport University Citadel Military College of South Carolina Clark Atlanta University Clark University Clemson University College of Charleston Colorado School of Mines Columbia University Davidson College DePaul University Dickinson College* Dillard University Drexel University Duke Kunshan University Duke University East Carolina University East Tennessee State University Eastern Kentucky University Elon University Emerson College Emory University Farleigh Dickenson University Ferrum College Florida Agricultural & Mechanical University Florida Institute of Technology Florida Southern College Florida State University Fordham University Furman University Gardner-Webb University George Mason University George Washington University Georgia Institute of Technology (Main Campus) Georgia State University Greenville Technical College Grinnell College Guilford College Hampton University Hendrix College High Point University Hofstra University Hollins University Howard University Illinois Institute of Technology Indiana University (Bloomington) Indiana University-Purdue University (Indianapolis) . Iona College Irvine Valley College Ithaca College James Madison University John Cabot University

Johns Hopkins University Kean I Iniversity Kent State University Kenvon College La Salle University Lafayette College Lawrence University Lehigh University Lenoir-Rhyne University Lewis & Clark College Liberty University London Film Academy Louisiana State University Loyola University Chicago Loyola University New Orleans Marshall University Maryland Institute College of Art Massachusetts College of Art and Design McGill University* Memorial University of Newfoundland Mercer University Meredith College Miami University (Oxford) Michigan State University Midwestern State University Montana State University Montreat College Mount Holvoke College Mount Saint Mary's College New College of Florida New York University North Carolina A & T State University North Carolina Central University North Carolina State University Northeastern University Northwestern University Norwich University Oberlin College Ohio University (Main Campus) Olin College of Engineering Orange Coast College Pace University (New York City) Palm Beach Atlantic University Parson's Paris at New School Pennsylvania State University (Scranton) Pennsylvania State University (University Park) Pepperdine University Portland State University Pratt Institute Purdue University (Main Campus) Queen's University Queens University of Charlotte Radford University Reed College Rensselaer Polytechnic Institute Rhode Island School of Design Roanoke College* Rochester Institute of Technology Rollins College Rutgers University (New Brunswick) Saint Joseph's University Saint Mary's College of California Salem College Samford University Santa Barbara City College Santa Clara University Sarah Lawrence College Savannah College of Art and Design School of Visual Arts School of the Art Institute of Chicago Seton Hall University Sewanee: The University of the South Simmons University Spelman College St. John's University (New York) Stetson University Stockton University SUNY College of Environmental Science and Forestry SUNY University at Buffalo SUNY University at Albany Susquehanna University Swarthmore College Sweet Briar College

Svracuse University Temple University Texas State University The American University in Rome The College of New Jersey The College of Wooster The New School The Ohio State University The University of Alabama The University of Manchester The University of Montana The University of Tampa The University of Tennessee (Knoxville) Tougaloo College Towson University Tulane University of Louisiana Union College University of Akron Main Campus University of Alabama at Birmingham University of British Columbia University of California (Berkeley) University of California (Davis) University of California (Irvine) University of California (Los Angeles) University of California (Riverside) University of California (San Diego) University of California (Santa Barbara) University of California (Santa Cruz) University of Cincinnati (Main Campus) University of Colorado Boulder University of Connecticut University of Delaware University of Denver University of Hawaii at Manoa University of Houston University of Illinois at Chicago University of Illinois at Urbana-Champaign University of Kentucky University of Lynchburg University of Mary Washington University of Maryland (College Park) University of Massachusetts (Amherst) University of Massachusetts (Boston) University of Miami University of Michigan* University of Michigan (Dearborn) University of Minnesota (Duluth) University of Minnesota (Twin Cities) University of Mississippi University of Missouri (Kansas City) University of New Orleans University of North Carolina at Asheville University of North Carolina at Chapel Hill* University of North Carolina at Charlotte University of North Carolina at Greensboro University of North Carolina at Pembroke University of North Carolina Wilmington University of North Florida University of Oklahoma University of Ontario Institute of Technology University of Oregon University of Pennsylvania University of Pittsburgh (Main Campus) University of Portland University of Rhode Island University of Richmond University of Rochester University of San Francisco University of South Carolina University of South Carolina (Upstate) University of Southern California University of Southern Mississippi University of St Andrews University of Toronto University of Tulsa University of Utah University of Vermont University of Victoria University of Virginia (Main Campus) University of Washington (Seattle Campus)

University of Waterloo University of Westminster University of Wisconsin (Madison) Vanderhilt University Villanova University Virginia Commonwealth University Virginia Polytechnic Institute and State University . Wake Forest University* Warren Wilson College Washington & Jefferson College Washington and Lee University Washington State University Wentworth Institute of Technology Wesleyan College West Virginia University Western Carolina University Western Washington University William and Mary Williams College Wingate University Winston-Salem State University Wofford College Xavier University of Louisiana York University

*Members of the Class of 2023 attending